



Privacy Policy R.I.S.C. Takers Football Club (version July 2018)

The European General Data Protection Regulation (GDPR) has become into force on 25 May 2018 and represents a reshaping of the data protection landscape. This new legislation applies to, amongst others, all associations that are collecting and processing the personal data members residing in the European Union, regardless of the association's location. Sint Maarten is not part of the European Union, but Saint-Martin is. Furthermore, RISC Takers F.C. has members who are residing in Saint-Martin and consequently in the European Union. Because of aforementioned, RISC Takers F.C. decided to implement this privacy policy in accordance with the new European legislation.

This Privacy Policy is applicable to R.I.S.C Takers Football Club Sint Maarten (21253(0)) and R.I.S.C Takers Football Club Saint-Martin (W9G3001276), hereafter together referred to as 'RT'.

Summary of how RT uses your data

- *RT uses your personal data to manage and administer your membership and your involvement with its teams and club, and to keep in contact with you for these purposes. Data is shared with the Saint-Martin Football Association, and possible with other Governing bodies of football, who use your data to regulate, develop and manage the games.*
- *Where RT rely on your consent, you can withdraw this consent at any time.*
- *Amongst the data RT collects from you may be medical information. RT will hold the information you (or your parent) provided, so that RT can ensure it is aware of your condition and can support you appropriately. Medical exams will be executed by independent doctors who will never share medical reports with RT.*
- *RT will share names dates and pictures of members on its website, amongst others for birthday announcements and team presentation purposes. At your request RT will anonymize this personal information on its website.*

What does this policy cover?

This policy describes how RT will make use of the data it handles in relation to its members, including the use of 'Sportlink' (Administration and Website provider) and 'Footclubs' the online administration program provided by the Saint-Martin Football Association. It also describes your data protection rights, including a right to object to some of the processing which we carry out. More information about your rights, and how to exercise them, is set out in the "What rights do I have?" section.

Website security

RT's website as well as 'Footclubs' uses HTTPS. HTTPS (Hypertext Transfer Protocol Secure) is an internet communication protocol that protects the integrity and confidentiality of data between the user's computer and the site.



Data sent using HTTPS is secured via *Transport Layer Security* protocol (TLS), which provides three key layers of protection:

- **Encryption**—encrypting the exchanged data to keep it secure from eavesdroppers. That means that while the user is browsing a website, nobody can "listen" to their conversations, track their activities across multiple pages, or steal their information.
- **Data integrity**—data cannot be modified or corrupted during transfer, intentionally or otherwise, without being detected.
- **Authentication**—proves that your users communicate with the intended website.

What information does RT collect?

RT collects and processes personal data from you or your parent when you join and when RT carries out annual renewals of your membership. This includes:

- your name
- your gender
- your date of birth
- your picture (passport format)
- your Federation Registration ID (as assigned in Footclubs)
- your home address, email address and phone number
- your passport and Insurance details
- your type of membership and involvement in particular teams, or any key role you may have been allocated, such as Chair, Coach, Volunteer etc.;
- your payment and/or bank account details, where you provide these to pay for membership;
- your medical conditions or disability, where you provide this to us with your consent (or your parent's consent) to ensure we are aware of any support we may need to provide to you.

RT uses hard copy as well as digital forms to apply for membership. Digital application forms can be filled out on the website and will be forwarded automatically to RT's administration program.

Some information may be generated as part of your involvement with RT, in particular data about your performance, involvement in particular matches in match reports and details of any disciplinary issues or incidents you may be involved in on and off the pitch, such as within health and safety records.

What information does RT receive from third parties?

Sometimes, RT receives information about you from third parties. For example, if you are a child, we may be given information about you by your parents or guardian.



RT may receive information relating to your existing or previous registrations with other clubs from the Saint-Martin Football Association.

How does RT use this information?

RT processes this personal data for the following purposes:

- RT will use your information to manage and administer your membership and your involvement with its teams and club, and to keep in contact with you for these purposes;
- RT may also use data to maintain records of our performances and history, including match reports, score lines and team sheets;
- RT may use image recording during training and games to assist in training analysis and performance improvement of players.

Where you give RT consent:

- RT may handle medical or disability information you or your parent provides, to ensure RT support you appropriately;
- on other occasions where we ask you for consent, we will use the data for the purpose which RT explain at that time.
- for purposes which are required by law:
- RT maintains records such as accounting records in order to meet specific legal requirements;
- RT may respond to requests by government or law enforcement authorities conducting an investigation

Withdrawing consent

Wherever RT relies on your consent, you will always be able to withdraw that consent.

Who will RT share this data with, where and when?

- RT will share data as mentioned in the paragraph: '*What information does RT collect?*' with the Saint-Martin Football Association. RT uploads this data in the administration program 'Footclubs'.
- Some limited information may be shared with other stakeholders in football, such as other clubs, Constituent Bodies, referee societies, league organizers, so that they can maintain appropriate records and assist in organizing matches and administering the game.

What rights do I have?

- You have the right to ask RT for a copy of your personal data; to correct, delete or restrict (stop any active) processing of your personal data; and to obtain the personal data you



provide to RT for a contractual or with your consent in a structured, machine readable format. In addition, you can object to the processing of your personal data in some circumstances (in particular, where RT doesn't have to process the data to meet a contractual or other legal requirement, or where RT is using the data for direct marketing).

- These rights may be limited, for example if fulfilling your request would reveal personal data about another person, or if you ask us to delete information which we are required by law to keep or have compelling legitimate interests in keeping.
- To exercise any of these rights, you can get in touch with RT using the details set out below.
- Much of the information listed above must be provided on a mandatory basis so that RT can make the appropriate legal checks and register you as required by the Saint-Martin Football Association Rules and Regulations. RT will inform you which information is mandatory when it is collected. Some information is optional, particularly information such as your medical information. If this is not provided, RT may not be able to provide you with appropriate assistance, services or support.

How do I get in touch with RT?

- RT hopes that it can satisfy queries you may have about the way we process your data. If you have any concerns about how RT process your data, you can get in touch at info@risctakers.com

How long will you retain my data?

- RT processes most of your data for as long as you are an active member and for (up to) 7 years after this.